**Excluded Students** — the following student employees are excluded from the bargaining unit.

**See Part A (Operating) – Appendix H**

### All Departments

- Markers, Tutors, and TA’s working in their own field of study
- Student Callers working within their own faculty
- Interns
- Co-op Students and Practicums
- Peer Educators

### Physical Education and Recreation

- Regular and Intramural Sports Officials including technical managers
- Umpires, Judges, Clinicians, Field Marshals, Timekeepers, Activity Supervisors
- Scorekeepers, Linesmen, Minor Officials, Recreation Facilitators, Mascots

### Ancillary Services

- Food Ombudsman, Furniture Bank Coordinator, HUB and Lister Discipline Administrators
- Association of College and University Housing Officer, Block Rep, Clothing Bank Coordinator
- Community Service Coordinator, Floor Coordinators, Hall Vice-Presidents
- Food Coop Coordinator, Summer Fun Programmer, Resident Assistants

### Augustana

- Resident Assistants, Hall Coordinators, Student Chaplain, Accompanists, Set Builders, Art Assistants
- Front of House Ushers, Poster Hanging, Weightroom Supervisors, Off-Court Officials, Off-Ice Officials
- Gymnasium Supervisors, Team Manager, Student Trainer, Assistant Coaches

### Arts

- House Managing, Stage Managing, Ticket Seller, Ticket Taker

**See Part B (Trust) – Appendix A**
<table>
<thead>
<tr>
<th><strong>Vacation Pay</strong></th>
<th>Receives vacation pay at the rate of 4% on all hours worked (exclusive of overtime)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Stat Holiday Pay</strong></td>
<td>Receives statutory holiday pay based on Alberta Employment Standards</td>
</tr>
<tr>
<td><strong>Overtime</strong></td>
<td>Alberta Employment Standards - Overtime will be paid at 1.5 times (time and a half) on all overtime hours worked - after 8 hours/day or 44 hours/week</td>
</tr>
<tr>
<td><strong>Union Dues</strong></td>
<td>No union dues</td>
</tr>
</tbody>
</table>
| **Job Codes** | E0003 – Resident Assistants (Salary $ amount)  
E0004 – Excluded Student Hourly (Hourly $ amount) |

**Paid Semi-Monthly:** Semi-Monthly Timesheet

**Hourly Rate:** minimum is the Alberta Minimum Wage