

Welcome to the January 2017 edition of the Equity, Diversity and Inclusion (EDI) Digest. You are receiving this email because you have indicated that you wish to be notified of information, educational opportunities or events related to creating a respectful and inclusive environment at the University of Alberta. If you have any questions or concerns, please contact us at EmploymentEquity@ualberta.ca. For archived digests, please go to <http://www.hrs.ualberta.ca/MyEmployment/EmploymentEquity.aspx>. To unsubscribe to this digest please click EDI@mailman.srv.ualberta.ca <http://www.mailman.srv.ualberta.ca/mailman/listinfo/edi>

[Employment Equity, HRS](#)

IN THIS ISSUE:

- 1. Educational Sessions and Events - January**
- 2. EDI Awards**
- 3. EDI Week - March 16-18, 2017**
- 4. Resources**

1. January Educational Sessions and Events

Who's in and Who's Out? Transforming our spaces

Saturday January 21, 2017 2-4pm

This session is a part of [Student Sustainability Summit](#) taking place from Jan 20-22, 2017. We encourage students to sign up for the summit and take our session.

Take part in an engaging and interactive session to identify the diversity of voices in society. Using an Equity, Diversity, and Inclusion (EDI) lens, Barb McLean and Stephanie Carvalho will lead a critical conversation around social sustainability in everyday life with a focus on creating inclusive working, learning, and social environments. Participants will leave with concrete ideas that they can implement, both personally and professionally, to become more inclusive in thought and behaviour. Staff in the Employment Equity Program are committed to making events accessible for all interested participants, we encourage you to contact us to discuss accessibility by Friday, January 13.

2. Equity, Diversity and Inclusion (EDI) Awards

****NOTE: Nominations close on January 31, 2017****

At the University of Alberta “we value diversity, inclusivity, and equity across and among our people, campuses, and disciplines” (For the Public Good). To highlight and honour the important EDI initiatives implemented or in progress on our campuses, Employment Equity,

HRS and the Office of Safe Disclosure and Human Rights launched the 2016 Equity, Diversity, and Inclusion (EDI) Awards on December 10, 2016 (Human Rights Day).

Nominations will be reviewed using the following criteria. The Awards will be presented during EDI Week 2017:

- The impact that the nominee made on Equity, Diversity, and Inclusion in 2016.
- The nominee's history with EDI.
- The issues that the nominee is working to advance.

For more information or to submit a nomination for an individual or group, please visit:

<http://bit.ly/2hg8vFe>

3. Equity Diversity Inclusion (EDI) Week

[March 16 -18, 2017](#)

Preliminary Program at a Glance

Thursday March 16

- Dr. Vanessa de Oliveira Andreotti, Associate Professor, Department of Educational Studies; Canada Research Chair in Race, Inequalities and Global Change, University of British Columbia
- EDI week coincides with the 2017 Indigenous Feminisms Workshop, hosted annually by Dr. Isabel Altamirano - Jimenez, Associate Professor, Department of Political Science, University of Alberta
- Human Library

Friday March 17

- EDI Awards Breakfast, Featured Speaker Renee Vaugeois, Executive Director, John Humphrey Centre for Peace and Human Rights
- EDI week coincides with the 2017 Indigenous Feminisms Workshop, hosted annually by Dr. Isabel Altamirano - Jimenez, Associate Professor, Department of Political Science, University of Alberta
- Who's in and Who's Out? Transforming our Spaces - Stephanie Carvalho and Barb McLean, Employment Equity, Human Resource Services, University of Alberta
- Human Library

Saturday March 18

- Human Library

More events and/or speakers to be confirmed

4. Resources

Gender Transition

Human Resource Services (HRS) is committed to assisting and supporting staff and faculty members transitioning in the workplace. For information and resources visit <http://www.hrs.ualberta.ca/en/Benefits/LifeEvents/GenderTransition.aspx>.