

Welcome to the June 2017 edition of the Equity, Diversity and Inclusion (EDI) Digest. You are receiving this email because you have indicated that you wish to be notified of information, educational opportunities or events related to creating a respectful and inclusive environment at the University of Alberta. If you have any questions or concerns, please contact us at [EmploymentEquity@ualberta.ca](mailto:EmploymentEquity@ualberta.ca). For archived digests, please go to <http://www.hrs.ualberta.ca/MyEmployment/EmploymentEquity.aspx>. To unsubscribe to this digest please click <http://www.mailman.srv.ualberta.ca/mailman/listinfo/edi>

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## **[Employment Equity, HRS](#)**

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#### **1. Educational Sessions and Events**

##### **Indigenous Inclusion Webinar**

The Equity, Diversity and Inclusion office would like to invite you to join us in watching CCDI's webinar "Indigenous Inclusion" on June 20, 2017, from 10:00 to 11:00 AM. Consider staying for a post-webinar discussion until 12 PM. Spots are limited so please register at <https://goo.gl/forms/tn3Knrw0cQfAWzDD2>. (Please note that you can also register for this webinar through our employee partner, CCDI - see below for more details).

Webinar description: We will help debunk some myths and give you access to data and information to help you build solid relationships with your local Indigenous community. This session will also provide you with the opportunity for peer learning, to share best practices or emerging ideas. You will also learn practical approaches to evaluate and augment your current strategy or to begin the development of your strategy.

##### **Introduction to Unconscious Bias**

Facilitated by: Candy Khan, PhD (Candidate), Education Policy Studies and EDI Advisor, HRS

Date/Time: June 21, 2017 1:00-3:30pm

Location: TBD

[Register Here](#)

Date/Time: June 27, 2017 1:00-3:30pm

Location: TBD

[Register Here](#)

If you have a Brain, you have an unconscious bias! Bias is not always a bad thing. It simply means that your brain looks for shortcuts to make sense of the world. Unconscious bias plays a huge role in your daily life, it is automatic and operates at an unconscious level. The neuroscience on unconscious bias indicates that humans are not as rational as we might like to think when making decisions about people and situations. Our background, personal experiences, stereotypes and cultural context have an impact on our judgment and behaviour. Recall a time when you met someone and had that instant connection, or your latest hire where you said that they were a 'right fit'

Our 2-hour interactive workshop provides a non-judgmental approach aimed at understanding what unconscious bias is (and is not), how it operates in the workplace and how it can undermine business objectives. The workshop will offer you the opportunity to increase self-awareness, get up to speed with the latest research on unconscious bias and come up with strategies to catch yourself when bias may be at play.

What are people saying about the Introduction to Unconscious Bias Workshop?

- “Candy has a very engaging way of presenting challenging ideas.”
- “The session raised my awareness”
- “I appreciated the discussion around unpacking your personal bias”
- “Opened myself up to how I perceived those I interact with”

## 2. Resources



**CCDI employer partner featured resource**

**June 2017 webinars (free for employer partners, please contact [barb.mclean@ualberta.ca](mailto:barb.mclean@ualberta.ca) for more details):**

### Indigenous inclusion

(note that June 21st is National Aboriginal Day - for events in Edmonton visit: [https://www.edmonton.ca/attractions\\_events/schedule\\_festivals\\_events/national-aboriginal-day.aspx](https://www.edmonton.ca/attractions_events/schedule_festivals_events/national-aboriginal-day.aspx))

Date	Time	Presenter	Language
<u>Tuesday, June 20, 2017</u>	12pm – 1pm EST (10am - 11am MST)	Lee Walker	English

<u>Thursday, June 22, 2017</u>	3pm – 4pm ET (1pm - 2pm MST)	Anne-Marie Marcotte	French
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### **LGBT+ inclusion and self-identification**

Date	Time	Presenter	Language
<u>Tuesday, June 27, 2017</u>	12pm – 1pm ET (10am - 11am MST)	Michael Bach	English
<u>Thursday, June 29, 2017</u>	3pm – 4pm ET (1pm - 2pm MST)	Anne-Marie Marcotte	French

### **3. National Aboriginal Day (June 21, 2017)**

Feel free to join the EDI office staff in attending National Aboriginal Day events across campus, across the city and across the province on and around June 21, 2017. National Aboriginal Day is a chance for all of us to work towards becoming a more diverse and inclusive society. For some event listings please see the following (please note that there may be more events happening than just the following):

Alberta:

<http://indigenous.alberta.ca/documents/NAD-Events-Alberta-June-2017.pdf?0.23751694488033492>

City of Edmonton:

[https://www.edmonton.ca/attractions\\_events/schedule\\_festivals\\_events/national-aboriginal-day.aspx](https://www.edmonton.ca/attractions_events/schedule_festivals_events/national-aboriginal-day.aspx)

Victoria Park: <http://aboriginaldaylive.ca/edmonton/>

Faculty of Extension, Ualberta:

<https://www.eventbrite.ca/e/aboriginal-day-at-the-faculty-of-extension-tickets-34639079419?aff=es2>