

APO Salary Steps 2016-2017

Grade	Hay Points	Minimum	Maximum	Increment	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Hay Points
A90	1418	\$121,843	\$203,075	\$5,077	\$121,843	\$126,920	\$131,997	\$137,074	\$142,151	\$147,228	\$152,305	\$157,382	\$162,459	\$167,536	\$172,613	\$177,690	\$182,767	\$187,844	\$192,921	\$197,998	\$203,075	1418
A87	1292	\$114,254	\$190,430	\$4,761	\$114,254	\$119,015	\$123,776	\$128,537	\$133,298	\$138,059	\$142,820	\$147,581	\$152,342	\$157,103	\$161,864	\$166,625	\$171,386	\$176,147	\$180,908	\$185,669	\$190,430	1292
A85	1232	\$110,640	\$184,400	\$4,610	\$110,640	\$115,250	\$119,860	\$124,470	\$129,080	\$133,690	\$138,300	\$142,910	\$147,520	\$152,130	\$156,740	\$161,350	\$165,960	\$170,570	\$175,180	\$179,790	\$184,400	1232
A84	1182	\$107,629	\$179,389	\$4,485	\$107,629	\$112,114	\$116,599	\$121,084	\$125,569	\$130,054	\$134,539	\$139,024	\$143,509	\$147,994	\$152,479	\$156,964	\$161,449	\$165,934	\$170,419	\$174,904	\$179,389	1182
A83	1142	\$105,219	\$175,363	\$4,384	\$105,219	\$109,603	\$113,987	\$118,371	\$122,755	\$127,139	\$131,523	\$135,907	\$140,291	\$144,675	\$149,059	\$153,443	\$157,827	\$162,211	\$166,595	\$170,979	\$175,363	1142
A79	1040	\$99,076	\$165,124	\$4,128	\$99,076	\$103,204	\$107,332	\$111,460	\$115,588	\$119,716	\$123,844	\$127,972	\$132,100	\$136,228	\$140,356	\$144,484	\$148,612	\$152,740	\$156,868	\$160,996	\$165,124	1040
A78	1028	\$98,353	\$163,921	\$4,098	\$98,353	\$102,451	\$106,549	\$110,647	\$114,745	\$118,843	\$122,941	\$127,039	\$131,137	\$135,235	\$139,333	\$143,431	\$147,529	\$151,627	\$155,725	\$159,823	\$163,921	1028
A77	994	\$96,305	\$160,513	\$4,013	\$96,305	\$100,318	\$104,331	\$108,344	\$112,357	\$116,370	\$120,383	\$124,396	\$128,409	\$132,422	\$136,435	\$140,448	\$144,461	\$148,474	\$152,487	\$156,500	\$160,513	994
A71	904	\$90,884	\$151,476	\$3,787	\$90,884	\$94,671	\$98,458	\$102,245	\$106,032	\$109,819	\$113,606	\$117,393	\$121,180	\$124,967	\$128,754	\$132,541	\$136,328	\$140,115	\$143,902	\$147,689	\$151,476	904
A69	864	\$88,475	\$147,451	\$3,686	\$88,475	\$92,161	\$95,847	\$99,533	\$103,219	\$106,905	\$110,591	\$114,277	\$117,963	\$121,649	\$125,335	\$129,021	\$132,707	\$136,393	\$140,079	\$143,765	\$147,451	864
A66	830	\$86,427	\$144,043	\$3,601	\$86,427	\$90,028	\$93,629	\$97,230	\$100,831	\$104,432	\$108,033	\$111,634	\$115,235	\$118,836	\$122,437	\$126,038	\$129,639	\$133,240	\$136,841	\$140,442	\$144,043	830
A64	800	\$84,620	\$141,036	\$3,526	\$84,620	\$88,146	\$91,672	\$95,198	\$98,724	\$102,250	\$105,776	\$109,302	\$112,828	\$116,354	\$119,880	\$123,406	\$126,932	\$130,458	\$133,984	\$137,510	\$141,036	800
A62	775	\$83,114	\$138,522	\$3,463	\$83,114	\$86,577	\$90,040	\$93,503	\$96,966	\$100,429	\$103,892	\$107,355	\$110,818	\$114,281	\$117,744	\$121,207	\$124,670	\$128,133	\$131,596	\$135,059	\$138,522	775
A60	755	\$81,910	\$136,518	\$3,413	\$81,910	\$85,323	\$88,736	\$92,149	\$95,562	\$98,975	\$102,388	\$105,801	\$109,214	\$112,627	\$116,040	\$119,453	\$122,866	\$126,279	\$129,692	\$133,105	\$136,518	755
A58	732	\$80,524	\$134,204	\$3,355	\$80,524	\$83,879	\$87,234	\$90,589	\$93,944	\$97,299	\$100,654	\$104,009	\$107,364	\$110,719	\$114,074	\$117,429	\$120,784	\$124,139	\$127,494	\$130,849	\$134,204	732
A57	725	\$80,103	\$133,511	\$3,338	\$80,103	\$83,441	\$86,779	\$90,117	\$93,455	\$96,793	\$100,131	\$103,469	\$106,807	\$110,145	\$113,483	\$116,821	\$120,159	\$123,497	\$126,835	\$130,173	\$133,511	725
A56	702	\$78,717	\$131,197	\$3,280	\$78,717	\$81,997	\$85,277	\$88,557	\$91,837	\$95,117	\$98,397	\$101,677	\$104,957	\$108,237	\$111,517	\$114,797	\$118,077	\$121,357	\$124,637	\$127,917	\$131,197	702
A55	700	\$78,597	\$130,997	\$3,275	\$78,597	\$81,872	\$85,147	\$88,422	\$91,697	\$94,972	\$98,247	\$101,522	\$104,797	\$108,072	\$111,347	\$114,622	\$117,897	\$121,172	\$124,447	\$127,722	\$130,997	700
A53	677	\$77,211	\$128,683	\$3,217	\$77,211	\$80,428	\$83,645	\$86,862	\$90,079	\$93,296	\$96,513	\$99,730	\$102,947	\$106,164	\$109,381	\$112,598	\$115,815	\$119,032	\$122,249	\$125,466	\$128,683	677
A49	654	\$75,826	\$126,370	\$3,159	\$75,826	\$78,985	\$82,144	\$85,303	\$88,462	\$91,621	\$94,780	\$97,939	\$101,098	\$104,257	\$107,416	\$110,575	\$113,734	\$116,893	\$120,052	\$123,211	\$126,370	654
A48	636	\$74,742	\$124,566	\$3,114	\$74,742	\$77,856	\$80,970	\$84,084	\$87,198	\$90,312	\$93,426	\$96,540	\$99,654	\$102,768	\$105,882	\$108,996	\$112,110	\$115,224	\$118,338	\$121,452	\$124,566	636
A43	611	\$73,236	\$122,068	\$3,052	\$73,236	\$76,288	\$79,340	\$82,392	\$85,444	\$88,496	\$91,548	\$94,600	\$97,652	\$100,704	\$103,756	\$106,808	\$109,860	\$112,912	\$115,964	\$119,016	\$122,068	611
A41	594	\$72,212	\$120,356	\$3,009	\$72,212	\$75,221	\$78,230	\$81,239	\$84,248	\$87,257	\$90,266	\$93,275	\$96,284	\$99,293	\$102,302	\$105,311	\$108,320	\$111,329	\$114,338	\$117,347	\$120,356	594
A40	588	\$71,851	\$119,755	\$2,994	\$71,851	\$74,845	\$77,839	\$80,833	\$83,827	\$86,821	\$89,815	\$92,809	\$95,803	\$98,797	\$101,791	\$104,785	\$107,779	\$110,773	\$113,767	\$116,761	\$119,755	588
A38	571	\$70,827	\$118,043	\$2,951	\$70,827	\$73,778	\$76,729	\$79,680	\$82,631	\$85,582	\$88,533	\$91,484	\$94,435	\$97,386	\$100,337	\$103,288	\$106,239	\$109,190	\$112,141	\$115,092	\$118,043	571
A37	568	\$70,646	\$117,750	\$2,944	\$70,646	\$73,590	\$76,534	\$79,478	\$82,422	\$85,366	\$88,310	\$91,254	\$94,198	\$97,142	\$100,086	\$103,030	\$105,974	\$108,918	\$111,862	\$114,806	\$117,750	568
A35	554	\$69,803	\$116,331	\$2,908	\$69,803	\$72,711	\$75,619	\$78,527	\$81,435	\$84,343	\$87,251	\$90,159	\$93,067	\$95,975	\$98,883	\$101,791	\$104,699	\$107,607	\$110,515	\$113,423	\$116,331	554
A34	551	\$69,622	\$116,038	\$2,901	\$69,622	\$72,523	\$75,424	\$78,325	\$81,226	\$84,127	\$87,028	\$89,929	\$92,830	\$95,731	\$98,632	\$101,533	\$104,434	\$107,335	\$110,236	\$113,137	\$116,038	551
A33	539	\$68,899	\$114,835	\$2,871	\$68,899	\$71,770	\$74,641	\$77,512	\$80,383	\$83,254	\$86,125	\$88,996	\$91,867	\$94,738	\$97,609	\$100,480	\$103,351	\$106,222	\$109,093	\$111,964	\$114,835	539
A32	534	\$68,598	\$114,326	\$2,858	\$68,598	\$71,456	\$74,314	\$77,172	\$80,030	\$82,888	\$85,746	\$88,604	\$91,462	\$94,320	\$97,178	\$100,036	\$102,894	\$105,752	\$108,610	\$111,468	\$114,326	534
A31	531	\$68,418	\$114,034	\$2,851	\$68,418	\$71,269	\$74,120	\$76,971	\$79,822	\$82,673	\$85,524	\$88,375	\$91,226	\$94,077	\$96,928	\$99,779	\$102,630	\$105,481	\$108,332	\$111,183	\$114,034	531
A30	516	\$67,514	\$112,522	\$2,813	\$67,514	\$70,327	\$73,140	\$75,953	\$78,766	\$81,579	\$84,392	\$87,205	\$90,018	\$92,831	\$95,644	\$98,457	\$101,270	\$104,083	\$106,896	\$109,709	\$112,522	516
A29	511	\$67,213	\$112,029	\$2,801	\$67,213	\$70,014	\$72,815	\$75,616	\$78,417	\$81,218	\$84,019	\$86,820	\$89,621	\$92,422	\$95,223	\$98,024	\$100,825	\$103,626	\$106,427	\$109,228	\$112,029	511
A28	496	\$66,309	\$110,517	\$2,763	\$66,309	\$69,072	\$71,835	\$74,598	\$77,361	\$80,124	\$82,887	\$85,650	\$88,413	\$91,176	\$93,939	\$96,702	\$99,465	\$102,228	\$104,991	\$107,754	\$110,517	496
A25	479	\$65,286	\$108,806	\$2,720	\$65,286	\$68,006	\$70,726	\$73,446	\$76,166	\$78,886	\$81,606	\$84,326	\$87,046	\$89,766	\$92,486	\$95,206	\$97,926	\$100,646	\$103,366	\$106,086	\$108,806	479
A22	464	\$64,382	\$107,310	\$2,683	\$64,382	\$67,065	\$69,748	\$72,431	\$75,114	\$77,797	\$80,480	\$83,163	\$85,846	\$88,529	\$91,212	\$93,895	\$96,578	\$99,261	\$101,944	\$104,627	\$107,310	464
A20	451	\$63,599	\$105,999	\$2,650	\$63,599	\$66,249	\$68,899	\$71,549	\$74,199	\$76,849	\$79,499	\$82,149	\$84,799	\$87,449	\$90,099	\$92,749	\$95,399	\$98,049	\$100,699	\$103,349	\$105,999	451
A19	449	\$63,479	\$105,799	\$2,645	\$63,479	\$66,124	\$68,769	\$71,414	\$74,059	\$76,704	\$79,349	\$81,994	\$84,639	\$87,284	\$89,929	\$92,574	\$95,219	\$97,864	\$100,509	\$103,154	\$105,799	449
A18	445	\$63,238	\$105,398	\$2,635	\$63,238	\$65,873	\$68,508	\$71,143	\$73,778	\$76,413	\$79,048	\$81,683	\$84,318	\$86,953	\$89,588	\$92,223	\$94,858	\$97,493	\$100,128	\$102,763	\$105,398	445
A17	438	\$62,816	\$104,688	\$2,617	\$62,816	\$65,433	\$68,050	\$70,667	\$73,284	\$75,901	\$78,518	\$81,135	\$83,752	\$86,369	\$88,986	\$91,603	\$94,220	\$96,837	\$99,454	\$102,071	\$104,688	438
A16	432	\$62,455	\$104,087	\$2,602	\$62,455	\$65,057	\$67,659	\$70,261	\$72,863	\$75,465	\$78,067	\$80,669	\$83,271	\$85,873	\$88,475	\$91,077	\$93,679	\$96,281	\$98,883	\$101,485	\$104,087	432
A14	421	\$61,792	\$102,992	\$2,575	\$61,792	\$64,367	\$66,942	\$69,517	\$72,092	\$74,667	\$77,242	\$79,817	\$82,392	\$84,967	\$87,542	\$90,117	\$92,692	\$95,267	\$97,842	\$100,417	\$102,992	421
A13	417	\$61,551	\$102,591	\$2,565	\$61,551	\$64,116	\$66,681	\$69,246	\$71,811	\$74,376	\$76,941	\$79,506	\$82,071	\$84,636	\$87,201	\$89,766	\$92,331	\$94,896	\$97,461	\$100,026	\$102,591	417
A12	406	\$60,889	\$101,481	\$2,537	\$60,889	\$63,426	\$65,963	\$68,500	\$71,037	\$73,574	\$76,111	\$78,648	\$81,185	\$83,722	\$86,259	\$88,796	\$91,333	\$93,870	\$96,407	\$98,944	\$101,481	406
A11	404	\$60,768	\$101,280	\$2,532	\$60,768	\$63,300	\$65,832	\$68,364	\$70,896	\$73,428	\$75,960	\$78,492	\$81,024	\$83,556	\$86,088	\$88,620	\$91,152	\$93,684	\$96,216	\$98,748	\$101,280	404