

**University of Alberta**  
**Salary Scale for Full-Time Faculty Service Officers**  
**July 1, 2016 to June 30, 2017**  
(reflects negotiated increase of 1.0%)

Step on Scale	FSO 1	FSO 2	FSO 3	FSO 4
		<b>Promotion Transition Zone</b>		
		\$72,274	\$89,861	\$111,822
		\$73,531	\$91,473	\$113,717
		\$74,788	\$93,084	\$115,612
		\$76,045	\$94,696	\$117,507
1.0 (minimum)	\$65,342	\$77,302	\$96,307	\$119,402
1.5	\$66,408	\$78,559	\$97,919	\$121,297
2.0	\$67,474	\$79,816	\$99,530	\$123,192
2.5	\$68,540	\$81,073	\$101,142	\$125,087
3.0	\$69,606	\$82,330	\$102,753	\$126,982
3.5	\$70,672	\$83,587	\$104,365	\$128,877
4.0	\$71,738	\$84,844	\$105,976	\$130,772
4.5	\$72,804	\$86,101	\$107,588	\$132,667
5.0	\$73,870	\$87,358	\$109,199	\$134,562
5.5	\$74,936	\$88,615	\$110,811	\$136,174
6.0	\$76,002	\$89,872	\$112,422	\$137,785
6.5	\$77,068	\$91,129	\$114,034	\$139,397
7.0	\$78,134	\$92,386	\$115,645	\$141,008
7.5	\$79,200	\$93,643	\$117,257	\$142,620
8.0	\$80,266	\$94,900	\$118,868	\$144,231
8.5	\$81,332	\$96,157	\$120,480	\$145,843
9.0	\$82,398	\$97,414	\$122,091	\$147,454
9.5	\$83,464	\$98,671	\$123,703	
10.0	\$84,530	\$99,928	\$125,314	
10.5	\$85,596	\$101,185	\$126,926	
11.0	\$86,662	\$102,442	\$128,537	
11.5	\$87,728	\$103,699	\$130,149	
12.0	\$88,794	\$104,956	\$131,760	
12.5	\$89,860	\$106,213	\$133,372	
13 (maximum)	\$90,926	\$107,470	\$134,983	

<i>Single Increment</i>	\$2,132	\$2,514	\$3,223	4@ \$3,790
				4@ \$3,223