

**University of Alberta**  
**Full-time Faculty**  
**July 1, 2015 to June 30, 2016**  
(reflects negotiated increase of 1.5%)

| Step on<br>Scale | Assistant<br>Professor | Associate<br>Professor | Professor                        |
|------------------|------------------------|------------------------|----------------------------------|
|                  |                        |                        | <i>Promotion Transition Zone</i> |
|                  |                        |                        | 88,971      110,715              |
|                  |                        |                        | 90,567      112,591              |
|                  |                        |                        | 92,162      114,467              |
|                  |                        |                        | 93,758      116,343              |
| 1.0 (minimum)    | 76,534                 | 95,353                 | 118,219                          |
| 1.5              | 77,779                 | 96,949                 | 120,095                          |
| 2.0              | 79,023                 | 98,544                 | 121,971                          |
| 2.5              | 80,268                 | 100,140                | 123,847                          |
| 3.0              | 81,512                 | 101,735                | 125,723                          |
| 3.5              | 82,757                 | 103,331                | 127,599                          |
| 4.0              | 84,001                 | 104,926                | 129,475                          |
| 4.5              | 85,246                 | 106,522                | 131,351                          |
| 5.0              | 86,490                 | 108,117                | 133,227                          |
| 5.5              | 87,735                 | 109,713                | 134,823                          |
| 6.0              | 88,979                 | 111,308                | 136,418                          |
| 6.5              | 90,224                 | 112,904                | 138,014                          |
| 7.0              | 91,468                 | 114,499                | 139,609                          |
| 7.5              | 92,713                 | 116,095                | 141,205                          |
| 8.0              | 93,957                 | 117,690                | 142,800                          |
| 8.5              | 95,202                 | 119,286                | 144,396                          |
| 9.0              | 96,446                 | 120,881                | 145,991                          |
| 9.5              | 97,691                 | 122,477                | 147,236                          |
| 10.0             | 98,935                 | 124,072                | 148,480                          |
| 10.5             | 100,180                | 125,668                | 149,725                          |
| 11.0             | 101,424                | 127,263                | 150,969                          |
| 11.5             | 102,669                | 128,859                | 152,214                          |
| 12.0             | 103,913                | 130,454                | 153,458                          |
| 12.5             | 105,158                | 132,050                | 154,703                          |
| 13.0 (maximum)   | 106,402                | 133,645                | --                               |

|                              |       |       |    |       |
|------------------------------|-------|-------|----|-------|
| <i>Single<br/>Increments</i> | 2,489 | 3,191 | 4@ | 3,752 |
|                              |       |       | 4@ | 3,191 |
|                              |       |       | n@ | 2,489 |

*Maximum salary for Assistant Professors does not apply to those on probation (Article 2.01a of FEC Manual)*