Benefits and Process for BACK-UP CHILD CARE

Canadians are living complex lives and many experience the challenge of balancing work and family. Kids & Company recognized a need to provide flexible and unique family friendly solutions for employers and their working parents, one of these solutions being back-up child care.

The back-up child care benefit is ideal when full or part-time care is not required but assistance during emergencies or occasional disruptions is needed.

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Emergency back-up child care – What is it?:

- The back-up package consists of 15 days/calendar year, per child for the low cost of $350 for children from birth up to 12 years of age
- Back-up child care can be used when there is a planned or unpredictable breakdown with regular child care arrangements and/or various school disruptions, for example; weather related closures, professional activity days, school breaks, other child care related challenges
- Children receive high-quality and flexible care at any of Kids & Company’s prime geographical locations across Canada providing parents with ‘peace of mind’
- Benefit package can be used when travelling on business or pleasure
- Latest technology – webcams – which offer parents the opportunity to ‘look in’ on their child throughout the day via a password-protected website
- No late fees
- Proprietary educational and movement programs offered, such as Alpha-Mania (pre-reading program), Mini Masters (art program that introduces famous visionary artists), Sign language, French, Music and Munchkinetics (fitness program designed for pre-school aged, and following Canadian Physical Activity Guidelines)
- Children receive well-balanced and nutritious meals and snacks throughout the day, exceeding the requirements of Canada’s Food Guide and Day Nurseries Act

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How do I register?:

- If you are interested in using the back-up service, it is recommended to pre-register your child(ren) via Kids & Company’s website at www.kidsandcompany.ca
- Go to ‘Getting Started’ and choose your Company’s Name
- Complete a Parent Enrolment Form and a User Name/Password will be sent via email enabling parents to register for back-up service
- After completing the back-up form, please call the Kids & Company centre of your choice and reserve your days
SUMMER CAMP AND BACK-UP CHILD CARE OPTIONS

Kids & Company, Canada's leading corporate sponsored child care company has developed a variety of theme-based camp programs for the Summer holidays. The programs assist families looking to find engaging activities at a low cost for their children, while parents have peace of mind at work.

These programs will be offered at specific Kids & Company child care centres across Canada. For details and location listings, please visit Kids & Company’s camp program website at:

www.kidsandcompany.ca/index.php/childcare/schedules

As part of the corporate child care benefit, back-up child care is offered for employees of corporate clients and is available from 7 a.m. to 6 p.m. for children ages birth to 12 years.

Employees can purchase the back-up package at $350 for 15 days or purchase the camp rate at $50/day which includes the cost of the day trip for ages 6 – 12 years, or $80/day for children birth – 5 years.

If employees are interested in having their child(ren) attend, simply pre-register online at Kids & Company’s website at www.kidsandcompany.ca under ‘Getting Started’ and by choosing your Company Name. After filling out the Parent Enrolment Form, a User Name/Password will be sent enabling parents to register for back-up and/or camp services. Once this has been completed, please call and confirm at the child care centre of your choice.

The Site Director will be able to provide details on the process and the camp program. Alternatively, you may call Kids & Company’s toll free number at 1-866-MY-KIDCO or 905-771-1153 x1000 for more information.