

**Salary Scales**

**Appendix A**  
**Operating/Trust/ESL\* - Hourly Salaries**  
**(Effective April 1, 2015)**

<b>HOURLY</b>																	
	<b>STEP</b>																
	<b>1</b>	<b>1.5</b>	<b>2</b>	<b>2.5</b>	<b>3</b>	<b>3.5</b>	<b>4</b>	<b>4.5</b>	<b>5</b>	<b>5.5</b>	<b>6</b>	<b>6.5</b>	<b>7</b>	<b>7.5</b>	<b>8</b>	<b>8.5</b>	<b>9</b>
<b>1</b>	14.83	15.14	15.41	15.67	15.93	16.22	16.48	16.78	17.08	17.37	17.69	18.00	18.29	18.61	18.92	19.26	19.59
<b>2</b>	16.03	16.32	16.58	16.89	17.20	17.51	17.82	18.09	18.42	18.77	19.09	19.47	19.74	20.08	20.43	20.78	21.13
<b>3</b>	17.63	17.93	18.22	18.55	18.88	19.21	19.54	19.90	20.24	20.61	20.94	21.31	21.69	22.08	22.47	22.87	23.26
<b>4</b>	19.21	19.55	19.90	20.24	20.61	20.97	21.32	21.69	22.03	22.47	22.87	23.27	23.68	24.08	24.47	24.93	25.36
<b>5</b>	20.97	21.38	21.74	22.15	22.54	22.95	23.35	23.78	24.18	24.65	25.10	25.54	25.98	26.48	26.91	27.41	27.90
<b>6</b>	22.96	23.38	23.80	24.29	24.72	25.16	25.63	26.12	26.59	27.08	27.59	28.12	28.60	29.16	29.71	30.22	30.75
<b>7</b>	24.99	25.48	25.94	26.43	26.92	27.47	27.98	28.56	29.06	29.62	30.18	30.74	31.33	31.94	32.54	33.15	33.75
<b>8</b>	27.03	27.56	28.12	28.63	29.17	29.75	30.29	30.93	31.50	32.15	32.74	33.39	34.08	34.73	35.39	36.03	36.71
<b>9</b>	29.23	29.80	30.41	31.02	31.66	32.28	32.91	33.59	34.21	34.91	35.62	36.34	37.05	37.81	38.53	39.27	40.07
<b>10</b>	31.45	32.13	32.75	33.44	34.15	34.87	35.54	36.30	37.00	37.80	38.54	39.36	40.12	41.00	41.82	42.66	43.53
<b>11</b>	33.71	34.42	35.16	35.91	36.64	37.40	38.19	39.04	39.82	40.66	41.49	42.38	43.26	44.17	45.10	46.00	46.97
<b>12</b>	35.92	36.70	37.47	38.32	39.13	39.98	40.82	41.71	42.57	43.53	44.45	45.38	46.35	47.35	48.35	49.39	50.41
<b>13</b>	39.57	40.46	41.32	42.26	43.18	44.16	45.15	46.11	47.12	48.17	49.20	50.27	51.38	52.51	53.65	54.84	56.02
<b>14</b>	42.93	43.92	44.86	45.93	46.97	48.05	49.08	50.23	51.34	52.50	53.67	54.89	56.13	57.38	58.62	59.93	61.24
<b>15</b>	46.39	47.51	48.56	49.73	50.86	52.06	53.23	54.46	55.72	57.00	58.31	59.65	61.03	62.41	63.79	65.27	66.73
PeopleSoft**	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

\* Part C ESL Instructors are paid at grade 9. ESL annual salaries are in Part C, Appendix A.

\*\* Steps in PeopleSoft for administrative ease only.

**Note: Provided the trade certification is required in the job fact sheet, tradespersons recognized on the Government of Alberta's List of Compulsory and Optional Certification Trades will be paid in accordance with the appropriate grade of base pay, beginning at Step 7.**

**Note: For Class III Steam Engineers employed in the Power Plant and the Cooling Plant (Operator IIs), see Part A Appendix F for applicable salary treatment**