The Landing Board Member: Community Representative (2 Positions)

Description
The Landing Society for Gender and Sexual Diversity is seeking motivated people to join our volunteer Board of Directors. The Landing is a non-profit service at the University of Alberta that offers support for gender and sexual diversity. The mandate of The Landing is: (1) to offer support for gender and sexual diversity at the University of Alberta and related communities; (2) to support LGBTTQQPIANU+ (Lesbian, Gay, Bisexual, Transgender, Two-Spirit, Queer, Questioning, Pansexual, Intersex, Asexual, Non-Binary, Unlabelled, and more) communities and individuals, as well as their supporters, friends, families, and loved ones; (3) to promote gender equity on a broad scale, and advocate for the safety and acceptance of individuals of all genders and sexualities in campus life; and (4) to offer a safe space to LGBTTQQPIANU+ individuals, as well as workshops, educational sessions, and outreach activities for all persons.

Members of the Board serve as part of the governing body that drives the mission, vision, and strategic direction of the organization. Members of the Board are expected to attend monthly Board meetings and participate in outside-of-meeting communication via email. Members are also expected to contribute to development of the board’s activities through at least one committee (Finance & Administration, Personnel, Policies & Procedures).

This is a volunteer position that gives you the opportunity to work with a great team and gain professional experience. Through serving on the Board, you will develop new skills, meet and network with a variety of people, and make a meaningful contribution to the LGBTTQQPIANU+ and wider Edmonton community.

Board members must be comfortable providing friendly and non-judgmental services to people of all sexualities, genders, and romantic or relational orientations; all ethnic, cultural, and religious backgrounds; and all physical and mental dis/abilities. The Landing and its Board of Directors actively endeavours to identify and address intersecting systems of oppression, including but not limited to homophobia, biphobia, transphobia, racism, colonization, xenophobia, ableism, sexism, classism, and sizeism.

Application Eligibility
Any member of the Edmonton and area community that is not an undergraduate or graduate student or staff member at the University of Alberta is eligible. It is not required to disclose your identities in your application, but is welcome as The Landing strives to have equitable representation from as many voices and experiences as possible at the table.
Skills/Experience
Experience in any of the following areas would be an asset:

- Financial management
- Policy development
- Organizational leadership
- Previous work with the LGBTTQQPIANU+ community
- Non-profit background
- Governance/board operations
- Fundraising
- University of Alberta community
- Anti-oppressive policies and practices

Time Commitment
5-10 hours per month (varies)
Typical terms on this board last for two years

Application Details, Closing Date, & Contact
Applications must be submitted by 11:59pm on Tuesday, May 16, 2017. All applications must include a resume (listing two references) and cover letter/statement of interest. Applications should be submitted as one electronic file, preferably a PDF. Kindly submit applications and questions to Board member Batul Gulamhusein at batul@ualberta.ca. While we appreciate all applications, only those shortlisted will be contacted.

Statement of Equity
The Landing strives to provide a fair, open, and supportive environment, and is committed to ensuring its policies, practices, and systems are free of barriers. The Landing emphasizes diversity, carries an anti-oppressive lens, and ensures the dignity and respect of all individuals through equal access.

Through our policies and practices, The Landing works to eliminate barriers to employment for people who face structural oppression and discrimination, including but not limited to First Nations, Inuit, and Metis peoples, people with disabilities, racialized people, women, and gender and sexual minorities. We are committed to working on identifying and removing barriers impacting historically marginalized groups in our organization. As an organization committed to challenging oppressive structures, The Landing works to take measures to ensure that qualified candidates from marginalized groups are able to compete equally in all aspects of employment, promotion, advancement, and retention.

In accordance with Sections 3 and 11.1 of the Alberta Human Rights Act, The Landing commits to ensuring that no individual be discriminated against on the basis of race, religious beliefs, colour, gender identity, gender expression, physical or mental disability, marital status, age, ancestry or place of origin, family status, or source of income. The Landing recognizes and accepts its responsibility to comply with the requirements of the Act in its consideration of students for admission, promotion, and involvement with our organization.